



Women's Networking Group Mentorship Program

Mentee Responsibilities:

- Have a strong and specific growth goal
- Minimum time commitment of 5 hours per month for the length of the program
- Complete tasks as assigned by the mentor and document the process
- Meet routinely with the mentor while providing updates
- Be proactive about contacting your mentor and scheduling meetings
- Commit and follow through to self-development
- Actively participate in mentoring activities and goal accomplishment
- Be open minded and honest on goals, knowledge, expectations, challenges, and concerns so the mentor can help you
- Respect the mentor's time and resources
- Prepare for meetings with mentor
- Stay accessible, committed, and engaged during the length of the program
- Look for opportunities to give back to mentor
- Keep your conversations confidential
- Provide feedback and recommendations to the ILCA WNG Committee for program improvement via evaluations