



**Illinois Landscape Contractors
Association –
2024 Snow Operations
Salary Survey Results**

The ILCA conducted its first snow salary survey in 2019. We asked for current salary information for a variety of salaried and hourly positions. The 2019 survey had 56 respondents. The 2024 survey had 67 respondents.

For each position, we include the respondent breakdowns, means, medians, and 2019 comparison data.

As a reminder:

- Mean: The exact average of all values
- Median: The exact midpoint of all values

Since these are ranges, the midpoint salary was used for each range to conduct our analysis. For example, “Between \$25-\$28 per hour” became \$26.50 per hour for data tabulation purposes. If the participant selected “other” the exact value they provided was used.

What does your Snow Operations Manager make per year?	
Choices	Responses
\$36-\$40K	3.17%
\$41-\$50K	14.29%
\$51-\$60K	11.11%
\$61-\$70K	19.05%
\$71-\$80K	12.70%
\$81-90K	22.22%
Other	19.05%
Mean	\$72,790
Median	\$75,500
2019 Mean	\$65,550
2019 Median	\$65,500
Responses	61

What does your Standard Truck Operator (non-CDL) make per hour?	
Choices	Responses
\$25-28	20%
\$29-32	26.15%
\$33-36	29.23%
\$37-40	15.38%
\$41-44	1.54%
Other	16.92%
Mean	\$31.23
Median	\$30.50
2019 Mean	\$29.05
2019 Median	\$30.50
Responses	68

What does your Class A Truck Operator make per hour?	
Choices	Responses
\$31-35	21.57%
\$36-40	39.22%
\$41-45	17.65%
\$46-50	1.96%
\$51-55	3.92%
\$56-60	1.96%
Other	15.69%
Mean	\$37.57
Median	\$38.00
2019 Mean	\$34.53
2019 Median	\$33.00
Responses	51

What does your Small Equipment Operator (i.e. skid steer) make per hour?	
Choices	Responses
\$26-28	16.67%
\$29-31	19.7%
\$32-34	22.73%
\$35-37	25.76%
\$38-40	12.12%
\$41-43	6.06%
Other	13.64%
Mean	\$32.95
Median	\$33.00
2019 Mean	\$30.46
2019 Median	\$30.00
Responses	66

What does your Medium Equipment Operator (i.e. compact loader) make per hour?	
Choices	Responses
\$26-28	15.52%
\$29-31	17.24%
\$32-34	15.52%
\$35-37	18.97%
\$38-40	17.24%
\$41-43	8.62%
Other	15.52
Mean	\$33.45
Median	\$33.00
2019 Mean	\$31.17
2019 Median	\$33.00
Responses	60

What does your Large Equipment Operator (i.e. wheel loader) make per hour?	
Choices	Responses
\$26-30	15.38%
\$31-35	15.38%
\$36-40	25%
\$41-45	28.85%
\$46-50	3.85%
\$51-55	3.85%
\$56-60	7.69%
Other	9.62%
Mean	\$38.59
Median	\$38.00
2019 Mean	\$37.24
2019 Median	\$38.00
Responses	55

What does your Sidewalk Laborer/Shoveler make per hour?	
Choices	Responses
\$17-18	4.62%
\$19-20	15.38%
\$21-22	20%
\$23-24	13.85%
\$25-26	26.15%
\$27-28	15.38%
\$29-30	12.31%
Other	10.77%
Mean	\$25.03
Median	\$25.50
2019 Mean	\$23.19
2019 Median	\$23.50
Responses	67

What does your Sidewalk Crew Foreman make per hour?	
Choices	Responses
\$17-20	3.13%
\$21-24	18.75%
\$25-28	23.44%
\$29-32	29.69%
\$33-36	20.31%
\$37-40	6.25%
Other	6.25%
Mean	\$29.02
Median	\$30.50
2019 Mean	\$27.13
2019 Median	\$26.50
Responses	65